"Pagans fighting poverty & protecting mother earth"

Environmental Policy for Pagan Aid

March 2025

Pagan Aid are committed to reducing our environmental impact and promoting sustainability in all areas of our operations. As an organisation focused on the well-being of the Earth and its inhabitants, we recognise the importance of leading by example in minimising our environmental footprint.

This policy outlines our approach to achieving sustainability, addressing key areas such as resource use, waste management, energy consumption, and ethical procurement.

1. Committed to sustainability Pagan Aid are dedicated to integrating environmental considerations into our day-to-day activities and decision-making processes. Our goals include:
    a. Reducing our carbon footprint by minimising energy consumption and emissions.
    b. Promoting the use of sustainable materials and renewable resources.
    c. Minimising waste production and encouraging recycling and reuse.

2. To decrease our energy and carbon we aim to reduce our energy consumption and contribute to the global effort to combat climate change. To achieve this Pagan Aid will:
    a. Encourage remote work options and virtual meetings to reduce travel emissions.
    b. Transition to renewable energy sources where feasible.

3. Waste Reduction and Recycling generated by our operations. Our objectives include:
    a. Reducing single-use plastics and promoting the use of reusable, recyclable, and compostable materials.
    b. Implementing recycling programs in all event spaces.
    c. Reducing paper usage by transitioning to digital communication and records.

4. Pagan Aid believe in making environmentally conscious choices when sourcing materials and services. To ensure our procurement aligns with our values, we will:
    a. Prioritise suppliers and partners that demonstrate sustainable practices.
    b. Purchase products made from recycled, biodegradable, or sustainable materials.
    c. Support local and environmentally responsible vendors where possible.

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5. We understand the importance of water as a precious and limited resource. To conserve water, we will:
    a. Encourage employees and volunteers to use water responsibly.
    b. Ensure event spaces are designed and maintained with water-efficiency in mind.
    c.
6. To foster a culture of environmental responsibility, Pagan Aid will:
    a. Provide training and resources to our staff and volunteers on sustainable practices.
    b. Encourage personal responsibility in reducing energy and resource consumption.
    c. Raise awareness of environmental issues through our programs, campaigns, and partnerships.

7. Pagan Aid are committed to reviewing and improving our environmental performance. This includes:
    a. Regularly monitoring our energy, water, and resource usage.
    b. Setting measurable targets for environmental improvements.
    c. Engaging with stakeholders to identify new opportunities for sustainability.

At Pagan Aid we believe that protecting the environment is essential to fulfilling our mission. We are committed to reducing our environmental impact and inspiring others to do the same, ensuring that we leave a positive legacy for future generations.

To be reviewed March 2027